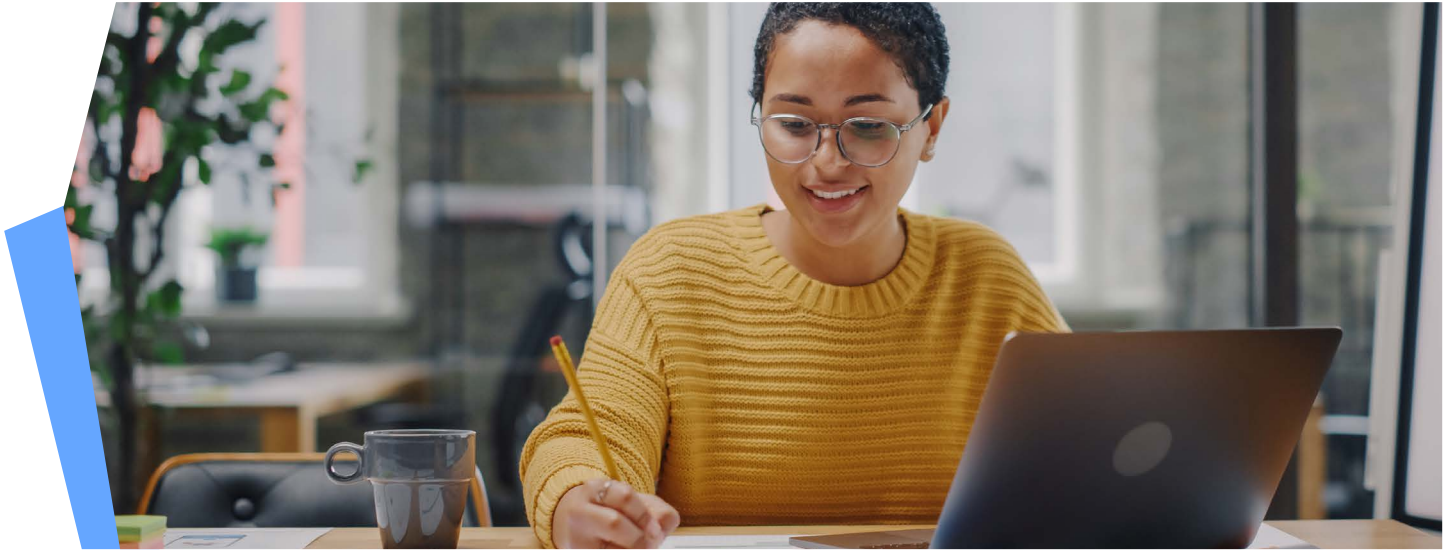




Simplify ACA compliance reporting and help increase data accuracy.

ACA compliance is challenging and software alone likely does not result in accurate reporting. The complex data needed is in disparate systems, it can be time consuming to manage ACA reporting and penalties can be costly.

We combine powerful software and end-to-end service to help save you time and deliver more accurate ACA reporting. Software alone is not enough. Our experienced team, including a designated client manager, work to pull together and review all relevant data, notify you of any potential issues monthly, manage fulfillment and filing and help with ACA penalty responses.



On time

ACA printing and filing since 2015 with our Benefitfocus ACA solution.¹



97.8%

Reduction in ACA reporting penalties Benefitfocus helped clients achieve for tax years 2015-2023.²

¹ Printed and filed 100% of client forms on time since 2015.

² Out of \$45,759,028 in penalties assessed from 2015-2023, our clients only paid \$1,020,024.

Why Our End-to-End ACA Solution Is Different

Our end-to-end ACA compliance solution for reporting can save you time with data-driven software and an experienced services team.

- **End-to-end ACA reporting solution** including fulfillment, IRS filing and penalty response.
- **Higher standard of accuracy** with software and an experienced team aggregating and reviewing your data monthly.
- **Designated client manager** who proactively leads you through ACA reporting and alerts you to potential issues monthly.
- **Expedited assistance** with penalty response at no extra cost.
- **Robust dashboard** that helps you easily track and review all your ACA data in one place.
- **State mandate reporting** is also available and managed by your designated client manager.

How We Give HR Teams Their Time Back

It all starts with accurate ACA data. We give you time back by doing the heavy lifting to aggregate your data from different source systems and proactively notify you of any potential issues every month. Ultimately, the goal of more accurate reporting is to lower the risk of penalties.



Data

Is aggregated from your different sources and reviewed monthly.



Data

Cleanup

Identifies missing data, errors, formatting issues & more.



Calculations

Are run to determine employee eligibility and affordability.



Monitoring

Provides an easy-to-use dashboard to see potential exposure to penalties.



Reporting & Filing

Is handled by our experienced team and includes fulfillment of 1095-C forms and filing with the IRS.



Penalty Response

When needed, assistance is provided by your client team.



Learn more about how we can help your organization.

Connect with a member of our team at [Benefitfocus.com/contact/sales](https://www.benefitfocus.com/contact/sales)

The information provided does not, and is not intended to, constitute legal advice; instead, all information and content herein is provided for general informational purposes only and may not constitute the most up-to-date legal or other information. Benefitfocus does not act in a fiduciary capacity in providing products or services; any such fiduciary capacity is explicitly disclaimed.