

COBRA administration made easy



It's no secret that COBRA is complex, tightly regulated and time-consuming to manage. And if you don't get it right, you risk incurring hefty penalties and legal fees.

The Benefitfocus COBRA Solution helps you stay compliant by taking on the tedious tasks of COBRA administration with proven software and expert services. We save you time by automating required communication, enrollment, fulfillment and payment processing. You can also count on us to make the time of transition easier and more seamless for your COBRA participants.

Key Benefits

- ✓ Seamless and simple participant experience with online enrollment and payment options
- ✓ Compliance notifications are automatically triggered from system of record
- ✓ Robust reporting available
- ✓ Single partner and contract to manage all your benefits
- ✓ Fully supported by our expert COBRA team

Our end-to-end solution takes the compliance burden off your team

With the Benefitfocus COBRA Solution, qualifying event notifications are triggered automatically when you make terminations through Benefitplace™, so you don't need to worry about timelines. In addition, we support your employees through the transition with online enrollment and payment options, along with our dedicated call center.

What's Included

- Benefits enrollment
- Dedicated call center support
- Standard fulfillment and postage
- Invoicing and payment management

Protect your organization!

COBRA noncompliance could cost your organization over \$200 per beneficiary per day.¹ And that doesn't include potential excise taxes, legal fees and medical claim payments – not to mention the negative impact on your reputation.



Learn how the Benefitfocus COBRA Solution can streamline compliance management for your benefits team.

Contact sales@benefitfocus.com.

¹ <https://www.jdsupra.com/legalnews/cobra-notices-minor-deficiencies-can-82878/>