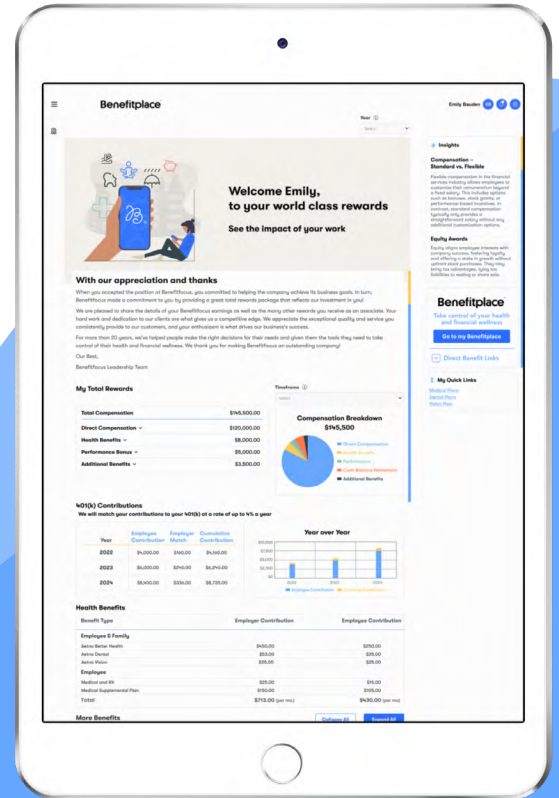


Total Rewards Experience

Fully automated communication of the health and financial wellness investment you are making in your employees.

In today's talent market, employees have high expectations when it comes to rewards, many of which extend beyond compensation alone. The challenge is that employees likely can't easily see all the benefits that make up their total rewards package, and old-fashioned paper total rewards statements quickly become out of date. In addition, the data needed to pull together their complete rewards picture is often housed in separate systems, and these systems may not be integrated with your existing benefits administration platform.



The Benefitfocus Total Rewards Experience is designed to give your employees full visibility into rewards – and help you retain your valued employees. By replacing the annual data push and printed statement with an employee-friendly portal, the Total Rewards Experience can help you communicate your company's value proposition and brand to employees in a more thorough and comprehensive way:



Automated integrations with external vendors such as payroll and retirement



Supports all compensation types including H&W benefits, retirement plans, etc.



Customized to your brand and style



Seamlessly integrated into Benefitplace

Key Features

- ✓ Digitally transform total rewards communication
- ✓ Integrate with payroll/HRIS
- ✓ Historical rewards cost
- ✓ Combined compensation, benefits & rewards
- ✓ Customizable templates & branding
- ✓ Online access

The Results



Reduced Administration Burden

Intended to reduce the time spent on manual tracking and processing by the administrative team.



Increased Employee Retention

Help retain experienced and productive employees thereby reducing the costs associated with recruiting and training new hires.

Want to Learn More?

Reach out to your Benefitfocus representative to learn more about our Total Rewards Experience and see it in action!

Not all employees receive the same rewards, but visibility into the full spectrum of compensation and benefits is essential for keeping talent engaged – an especially critical priority for competitive, hard-to-fill roles.

The Benefitfocus Total Rewards Experience provides:

Powerful integration tools that connect rewards to your payroll or HRIS so your employees can log in and receive a detailed, individualized view of compensation and rewards.

Transparent, easy-to-access solution that allow employees to discover what your company contributes to their package.

Visibility into unpaid perks and other rewards to employees, minimizing the need to call HR with questions.

Online access fully integrated into Benefitplace™ to showcase new plans, compensation and benefits to new hires and existing employees in one location, including mobile.

